

## Module 2: Profiles

### —●— Player Profile

#### In/out of possession template example

Player profiles list the key criteria expected of players who play for your organization. They are generally broken down into position-specific player profiles for each main role within your squad. Some criteria may be consistent across all positions. These are not exhaustive lists and players may not tick every box, but they highlight the main aspects that you wish to see from players in that position.

Criteria are often listed in order of importance or defending/attacking. The criteria should be determined by the outcomes of the 'Philosophy' processes, which highlight the most important aspects of play to help your organization succeed on the pitch. Achieving an agreement around these profiles from all key stakeholders helps create alignment and understanding.

This in/out of possession template shows the criteria separated according to footballing actions when their team is either in possession of the ball or out of possession. Therefore, technical and tactical aspects can be grouped together. physical and psychosocial criteria relevant to all positions are also listed. This is just one example of a possible way to structure player profiles.

#### Winger Example

Example criteria are shown here for a winger in an imaginary organization. They are not prescriptive and all criteria should be relevant to your organization.

##### Team in possession

- Combination play in final third
- Attacking 1v1s – beat opponent
- Final actions – crossing and shooting
- Touch/control under pressure – play forwards
- Exploit space in final third
- Isolate defenders
- Dynamic transition play
- Risk-taking approach
- Desire to score/create

##### Team out of possession

- Defensive 1v1s – steal the ball
- Lead defensive pressing and 1v1s
- Quick reactions to losing possession
- Commitment to defending
- Recognises shapes and positioning

##### Physical

- Agility & Coordination
- Stamina – repeated sprints
- Robust in duels

##### Psychosocial

- Positive, collective approach
- Resilience – keep trying
- Emotional control

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Use this in/out of possession template to create your own player profile. Consider position-specific in possession and out of possession criteria alongside general physical and psychosocial criteria relevant to your organization to develop this.

**Position:** \_\_\_\_\_

**Team in possession**

**Team out of possession**

**Physical**

**Psychosocial**