

Module 4: Selection

Reflection Checklist

Long lists	Achieved	Developing	Not Achieved
Do long lists for player selection exist?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Are there specific criteria for inclusion/selection of players?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Are the long lists accessible to all people involved in selection?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Is positional depth and balance considered when creating long lists?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Who decides which players are included in long lists? How do they decide this and what information is considered?			

How many players are included in long lists? Does the long list outline player consideration, such as age, gender, camp/competition, and club?

How are players tracked when deselected?

Is there a database in place to monitor and track these players?

Short lists

Achieved Developing Not Achieved

Do short lists for player selection exist?

Are there specific criteria for inclusion/selection of players?

Are the short lists accessible to all people involved in selection?

Is positional depth and balance considered when creating short lists?

Who decides which players are included in short lists? How do they decide this and what information is considered?

How many players are included in short lists? Does the short list outline comprehensive player information and considerations, such as player ratings, preferred foot, and rankings?

How are players tracked when deselected?

Is there a database in place to monitor and track these players?

Decision-making process

Achieved Developing Not Achieved

Are there regular player review meetings held?

Does key information from the identification process contribute to decisions?

Is there multi-department collaboration used to inform decisions?

Who is involved in player review meetings? When are they and how are they held?

Who is involved in the final decision-making process? Is there a formal process to resolve disagreements? Who has the final say if there is disagreement?

Negotiation & selection

Achieved Developing Not Achieved

Are Talent ID staff involved in key selection decisions and negotiations?

Are internal and external stakeholders considered when making selections?

Who makes the key selection decisions and leads negotiations?

Are there any issues in the process preventing selections? If so, what are they (e.g., external relationships, release of players, travel distances, financial/social barriers)?

Who are the key external stakeholders in the selection and negotiation procedures (e.g., parents, agents)? How are they considered as part of these processes?